



The Monthly Board

MARCH 2019

Highlight

The Monthly Board Highlight is a summary of the Fayette R-III School Board meeting and is published after each regularly scheduled Board of Education meeting. This document can also be found online at the district website: www.fayette.k12.mo.us.

The **mission** of the Fayette R-III School District is to educate all students to be ethical, successful citizens.

The **vision** of the Fayette R-III School District is to ensure that all students are given the necessary means to be prepared for and successful in their next academic challenge.

Public Participation at Board Meetings

Everyone is invited and encouraged to attend school board meetings. See Board Policy BDDH for information on participating at Board meetings regarding grievances, written correspondence, agenda items, and public hearings.

Upcoming Meetings

Tue. Apr. 2 Election
Tue. Apr 16
Wed. May 15
Wed. June 19

All Board of Education meetings are held at the Fayette High School Library on the third Wednesday of each month at 6:30 p.m. unless otherwise posted.

A reorganization meeting must be scheduled within two (2) weeks of the April election.

The Student Showcase featured DES leadership students who shared the jobs they currently hold and what they like about them. Students must complete an application for the jobs that they hold for one semester. **Grant Himmelmann**, School Board Student Rep, reported on the variety of activities that are going on at the high school including: Academic Bowl wins, Baseball current standings 2-0, Block the Door Celebration collected over 1800 lbs of food for a Food Pantry donation, track season is underway, a successful Music Boosters Pie Auction and FFA auction, and National FFA Week. **Cindy Dudenhoffer**, chair of the For the Future Falcons tax levy committee, provided an update on all the activities they have participated in and the plan for the days leading up to the election. Pencil signs are still available. If interested, ask your principal or Cindy. 100 yellow/black yard signs have been distributed.

Principal Huster shared all the community and family engagement opportunities hosted by DES. Current enrollment remains at 274 plus 34 prek students. 94% of DES students were in attendance 90% of the time for the month of February and year-to-date.

Principal Doolin shared that enrollment remains the same at 135 with 94.8% of the students in attendance 90% of the time year-to-date. The Falcon Pride cards are used in one of the systems of the PBIS program to provide positive recognition of behavior. This post card is sent home in the mail which is unique since students are not accustomed to receiving mail in this manner anymore. To date 420 Falcon Pride cards have been sent home.

Principal Tray provided an update from the AG department. Since the Pink Out game was cancelled due to weather, the Pink Out Auction was moved online to Facebook. The final day of the auction was impacted by Facebook having a glitch for 11 hours that would not allow anyone's bids to be recognized. In spite of all that, over \$4,000 was raised. 88.7% of the students were in attendance 90% of the time. Enrollment is currently at 168.

Mrs. Wiseman shared the MAP grade level and EOC assessment schedule for this spring with a window of April 24 through May 8. She is writing a \$10,000 Monsanto STEM Grant to support the purchase of updated shop and greenhouse equipment for the AG program.

Dr. Kimball shared that the district was invited to work with the Heart of MO RPDC in a new platform that will provide a variety of tools for professional development, including coaching and training opportunities and collaboration with other districts. This program is called District Continuing Improvement or DCI and is an introduction to the practices and processes of the Missouri Model Districts Framework.

The board took the following action:

1. Approved the submission of a \$10,000 Monsanto Grant and three FACT grants in the amounts of \$1,000, \$1,000, and \$1,200.
2. Approved the MSBA 2018D policy update, and beginning July 1, the removal of the language that docks an employee taking a PTO day attached to a holiday in policy GCBDA and GDBDA, and reinstated liquidated damages in Policy GCPB for a contracted employee leaving the district after June 1 at \$1,500, after July 1 at \$2,000, and after August 1 at \$2,500.
3. Approved the insurance consortium FY'20 premium rates and the committee's recommendation to eliminate the HSA 3000 policy and continue to offer the HSA 4000, HMO, and PPO 1500 policies.
4. Approved the job descriptions for a Student Services Director and PAT Parent Educator.
5. Approved the Board Awards and the FHS Academic Awards Ceremony for Wednesday, April 24 at 7:00 p.m.
6. Approved the MSBA Full Policy Maintenance Agreement renewal for FY'20 at the same renewal amount as the last several years.
7. Approved the Reorganization of the Board meeting for 6:30 p.m. on Tuesday, April 16.
8. Accepted a \$200 donation to FHS from the Fayette Armstrong Area Community Betterment Group for assistance with the outdoor classroom area.
9. Accepted the intent to retire at the end of the year from Susan Frevert & Geoff Moorehead.
10. Accepted the resignations of Kevin Pekkarinen and Novy Foland.
11. Rescinded an ELA CMS job offer to allow the district to continue looking for a replacement.
12. Hired three new subs to add to the Sub List.
13. Hired all current non-tenured staff for the 2019-2020 school year.